



# HALES VALLEY TRUST STRATEGIC PLAN

2021 - 2024

**Success for All**



## WHAT'S NEXT.....?

**Growth**

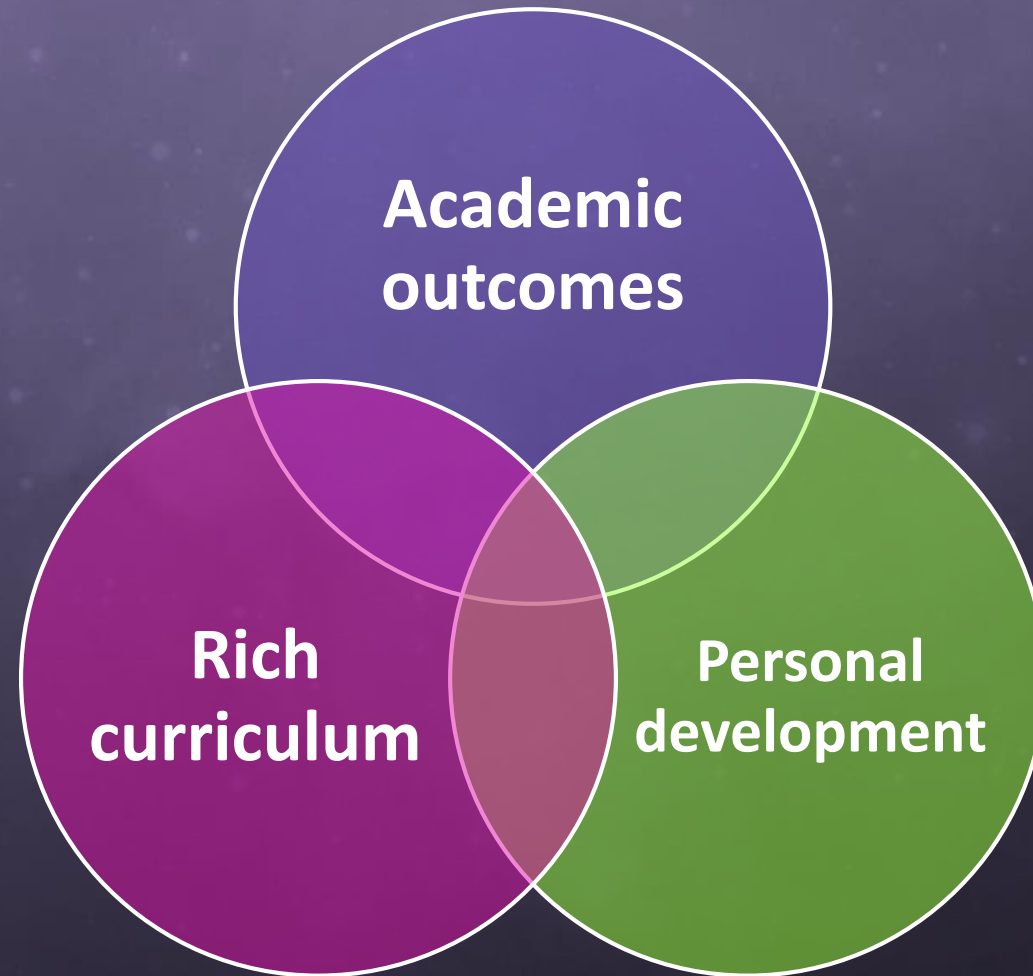
**Make better  
use of our  
skilled leaders  
and staff!**

**Improve**

**Route to  
recovery...**



# WHAT DO WE WANT FOR OUR CHILDREN?





# KEY FOCUS AREAS NEXT 3 YEARS....





# WHAT'S NEXT.....?

## 1. Leadership: why?

- Good leadership is essential to any organisation
- Our effective leaders and teachers must have a wider impact on the Trust beyond their own school
- Relentless focus on improving teaching

Ofsted Handbook Leadership & Management: *Leaders focus on improving teachers' subject, pedagogical and pedagogical-content knowledge in order to enhance teaching of the curriculum and the appropriate use of assessment.*

- Ensure that our Trust remains strong
- Our children benefit from a high-quality education



## WHAT'S NEXT.....?

### 2. School Improvement: why?

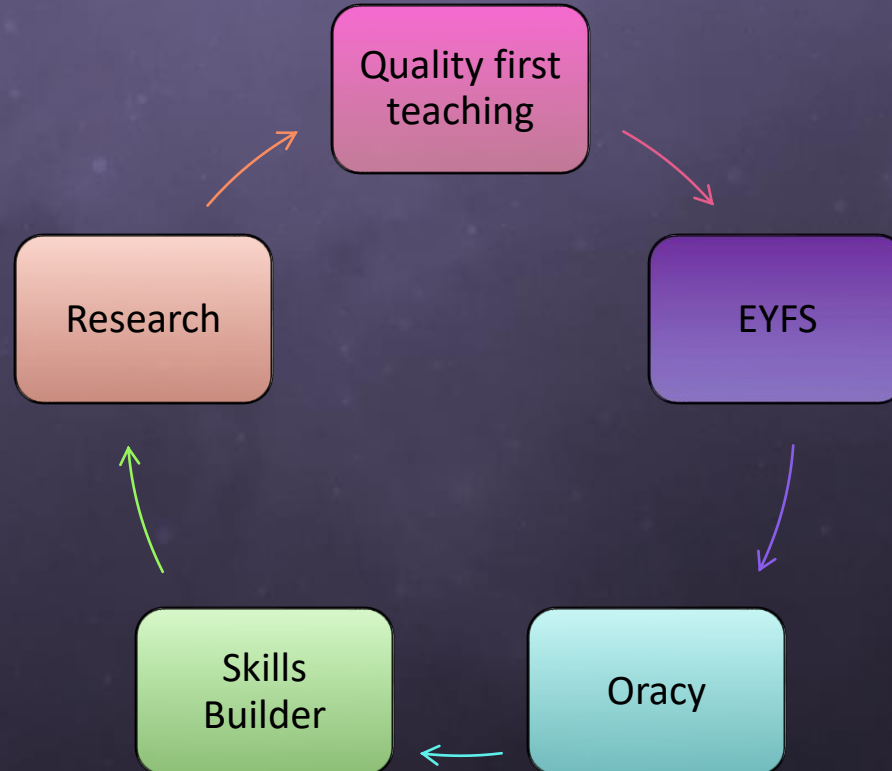
- Improve outcomes for children
- Develop and sharing best practice from across the Trust and beyond
- Utilise latest and most effective research, with a relentless focus on improving teaching, underpinned by a rich, meaningful curriculum
- Best use of staff expertise already existing across the schools in the Trust
- Clear on identifying the areas for improvement: support and challenge



# WHAT'S NEXT.....?

## 2. School Improvement:

Headteachers will lead on key **Deep Focus** areas

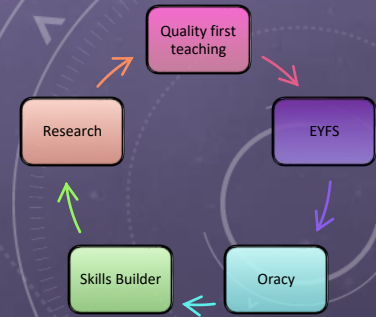




## WHAT'S NEXT.....?

### Why these Deep Focus area?

- **Quality First Teaching:** this has the most impact on improving outcomes for children
- **EYFS:** we need to ensure that the essential building blocks are in place to secure future learning
- **Oracy:** our children need to be able to communicate effectively
- **Skills Builder Curriculum:** this will provide us with a robust framework to develop essential skills beyond the academic
- **Research:** we need to be informed by research to ensure that our approaches are underpinned by best practice that is proven to impact on improving outcomes







## WHAT'S NEXT.....?

### 3. Personal Development: why?

- Academic outcomes are crucial for our children
- We need to ensure that children leave our primary schools with the necessary knowledge, skills and understanding in reading, writing and mathematics
- In addition ..... we want our children to be....
- Confident and successful learners, benefiting from a curriculum that gives them opportunities to grow and develop as learners, leaders and individuals

Ofsted Handbook Personal Development: *The school provides pupils with meaningful opportunities to understand how to be responsible, respectful, active citizens who contribute positively to society. Pupils know how to discuss and debate issues and ideas in a considered way.*





# WHAT'S NEXT.....?



## Personal Development

- **Oracy** - we want our children to:
  - Speak clearly, expressing their views articulately and listening with intent to each other
  - Learn in a language-rich environment that will support their reading and writing skills
- **Skills Builders Framework** throughout our curriculum, across all our schools, we want our children to benefit from a structured approach to develop the following skills:





## WHAT'S NEXT.....?



### 4. Improving Outcomes: why?

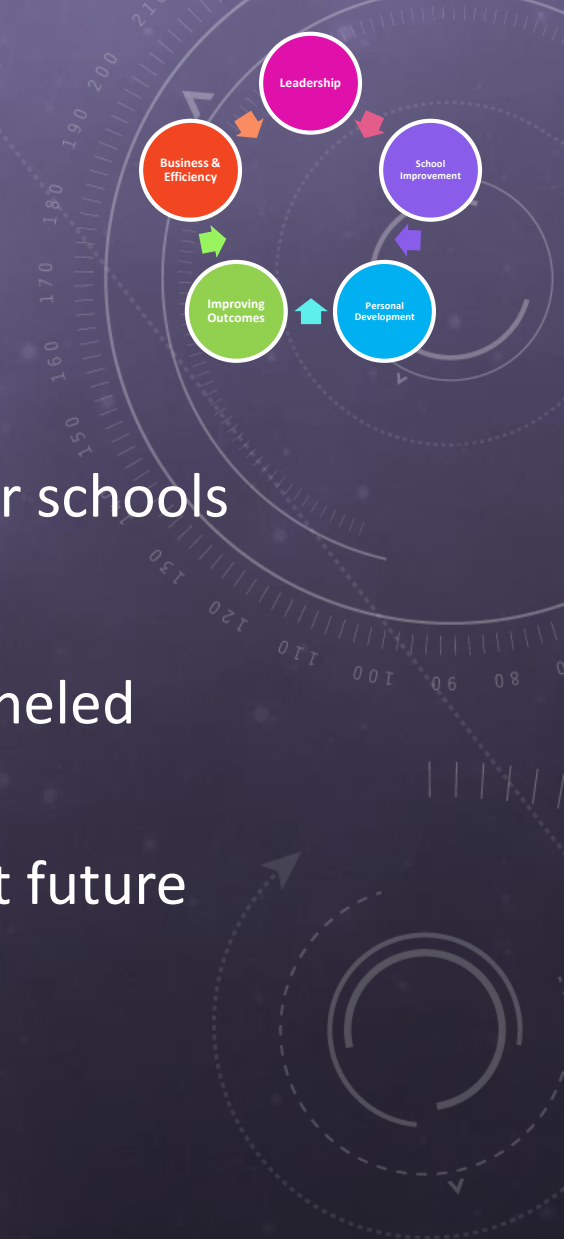
- Our children need to be able to be successful learners in order to maximise their life chances
- We need to equip them with the necessary skills and knowledge for them to be able to move successfully into secondary school and beyond
- Good leadership, good teaching, effective school improvement and a rich and meaningful curriculum will ensure that outcomes improve or remain high



## WHAT'S NEXT.....?

### 5. Business and Efficiency: why?

- Trust central systems and procedures provide core support for our schools
- Our school leaders entirely focused on school improvement
- Best value at all times, ensuring that our funds are correctly channeled towards improving outcomes for children
- Financial and operational systems and procedures able to support future growth of the Trust





= success & growth  
for our Trust