



Candidate Pack

RESPECT

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Welcome from the CEO

I would like to thank you for your interest in working for Hales Valley Trust. We are committed to the professional development of our teaching and professional services staff, and as an employee of Hales Valley Trust, you will have access to many outstanding innovative courses and development opportunities.

Every child deserves the very best education. Every year they are in school is a chapter within their educational journey. The only way a child, and family, is able to thrive is to have the very best educators teaching and supporting them. If you have the drive, passion and work well as a team to ensure our pupils achieve their full potential, then we welcome your application.

Rebecca Cox, CEO

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Visions, Values and Belief



Respectful

- We are honest and kind to ourselves and to each other.
- We listen to and consider each other's points of view.
- We look after our environment.



Resourceful

- We think of new ways of solving problems.
- We work well with others.
- We aim to be the best we can.



Resilient

- We always try our best.
- We embrace new challenges and opportunities.
- We have a positive attitude.



About Us

Welcome to Hales Valley Trust. We hope that the following information provides an insight into our five Primary Schools and encourages you to work for our Trust.

We believe that we are stronger together – all schools sharing capacity, resources and expertise. We believe that collaboration is fundamental to providing the best learning opportunities through a meaningful curriculum, where children and adults acquire the knowledge, skills and positive attitudes to prepare and strengthen them for their role in society: today, tomorrow and in the future.

We are currently made up of five primary schools, based in Dudley in the West Midlands. The communities that we serve across the trust encompass stakeholders from both affluent and disadvantaged families, drawn from a wide variety of ethnicities and religious backgrounds. Our ethos is one of inclusivity, promoting an equality opportunity for every child across the Trust. We feel that as an Academy Trust we are able to work creatively to best serve the needs of our children and communities.



We believe that we are stronger together – all schools sharing capacity, resources and expertise.



Working at Hales Valley Trust

Hales Valley Trust is committed to being a place where everyone can thrive and is proud to employ a rich mix of people dedicated to fulfilling this ambition for the children, young people and staff in our schools.

We put children at the centre of everything we do, delivering excellent education to over 2,000 pupils aged 2 to 11 driven by 300 committed, passionate and inspiring leadership, teaching and support staff.

We aim to appoint staff to our schools who share our very high expectations for our Trust and our Trust schools, who enjoy working as a member of a team and who believe in the highest outcomes and opportunities for our pupils.

We value our staff and ensure that they are well supported and trained. We have a continual professional development guarantee that provides a clear career pathway of training and opportunities for all staff at all levels. We understand that every member of staff play a fundamental role to achieve the best outcomes for our pupils.

We are looking for people who are passionate about delivering the best outcome for pupils, work well as a team and have the spark and enthusiasm needed to ensure our pupils achieve their full potential.



Benefits

At Hales Valley Trust we can offer you:



Pension Scheme



Generous Annual Leave



Professional Learning



Employee Assistance Programme



Free Counselling Sessions



Staff Discounts



Free Eye Test (DSE Employees)



Free Annual Flu Jab



Free Parking

School Information

There are **five** primary Schools in the Hales Valley Family

All five schools have 'Good' and 'Outstanding' grades following an Ofsted Inspection in: Leadership and Management, Behaviour and Attitudes, Personal Development and Early Years.



Hurst Hill Primary School Coseley, Bilston

Hurst Hill Primary School, in the heart of Coseley, is a small and welcoming school with around 300 pupils. Hurst Hill was opened in November 1986. We have a pre-school and currently 10 classes across Key Stage 1 and 2. The school is accommodated in a light and bright building with a friendly atmosphere that visitors often comment on.

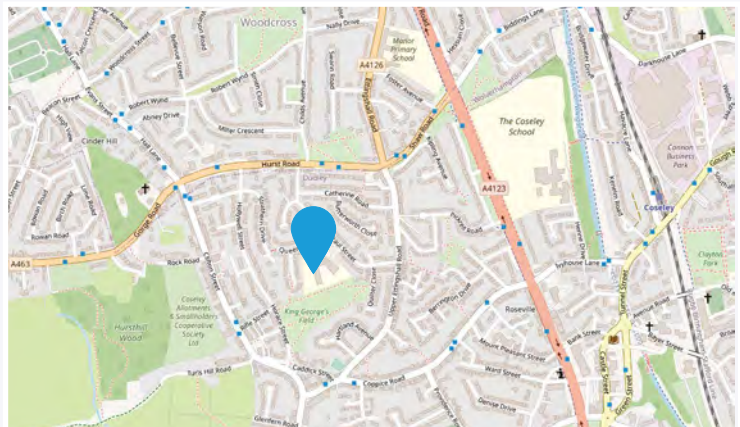
Hurst Hill is a very special place within the community. Many of our parents attended Hurst Hill and have very fond memories of their time at school. Their children are now our pupils on the same journey.

The staff at Hurst Hill are a very dedicated team who work incredibly hard to provide an exciting, engaging and stimulating curriculum to enable all our pupils to achieve their full potential. Staff have high expectations and encourage the pupils to do the same. In 2022 we were graded as a 'Good' school by Ofsted a grade the school had not achieved for 22 years.

We aim to develop an environment in which our pupils feel safe, secure and happy to come to school. In this nurturing environment pupils will flourish and grow developing self-confidence, self-respect and resilience. They will be proud of themselves and their achievements as pupils of Hurst Hill School.

Location

**Hurst Hill Primary School,
Paul Street, Coseley,
Bilston WV14 9AJ**



School Information



Lapal Primary School Lapal, Halesowen

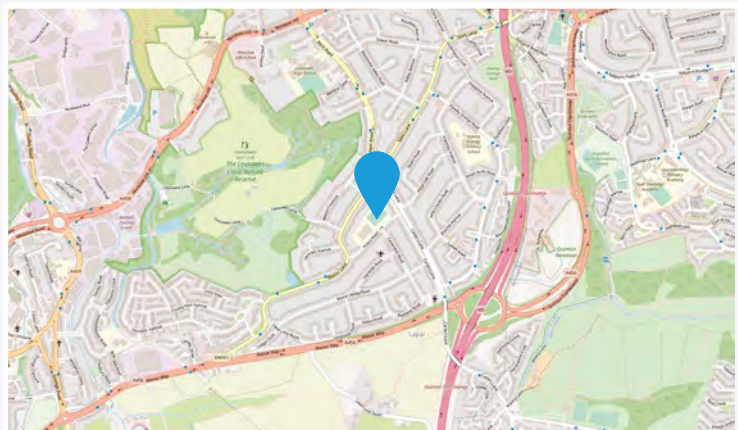
Lapal is a 1.5 form entry school, taking 45 children per year. The original building was opened in 1937 and now houses KS2 pupils. KS1 pupils are housed in the new half of the building which was opened in 2006. The building has recently been extended to create a further two classrooms. In addition, the school has undergone a major refurbishment, all of our classrooms have been remodelled so they are inviting and engaging for pupils. We have a fabulous external environment incorporating a large field, wildlife area, trim trail and pond.

We believe that children learn and flourish when they feel safe and are happy to come to school. We work hard to develop the personal and social skills of our children, rooted in mutual respect and high expectations. Our academic standards are very good, supporting our expectation that all pupils are encouraged to do their very best.

We feel very fortunate to be part of a team who are committed wholeheartedly to achieving the best outcomes possible for our children. In February 2023 we were rated as Outstanding by Ofsted. We are very privileged to be part of shaping the lives of over 345 pupils every day. We continue to strive to excel in all that we do, and embrace our mission statement – Learning Together, Successful Forever.

Location

**Lapal Primary School,
Priory Road,
Halesowen B62 0BZ**



School Information



Lutley Primary School Hasbury, Halesowen

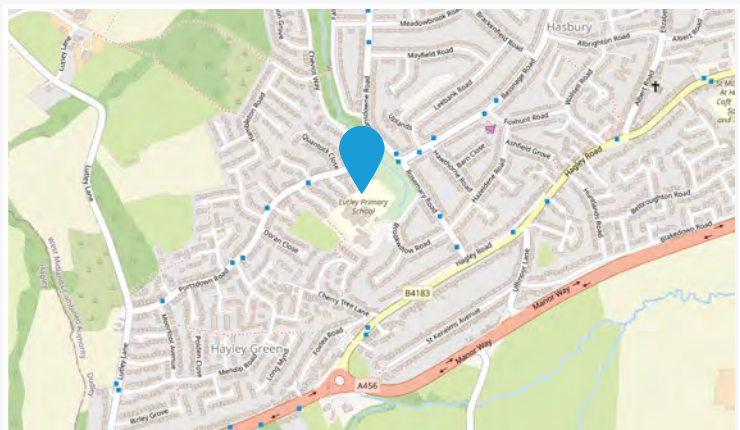
Lutley is unique – it is often said that when you come to Lutley you experience something you don't find anywhere else. Behind our community of 630 children, and families, stands a team of highly experienced and dedicated staff who work tirelessly for our children so that we provide the best support and education for all of our community. There are 90 children, in three classes, in each of our year groups. Within each team there are a number of staff who support children to achieve their very best academically, socially and emotionally.

Our school values are Learning, Caring, Aiming High – Together. These values underpin everything we do including our challenge curriculum, which is bespoke to Lutley. Our curriculum ensures our children are creative thinkers who think deeply about their learning and make links to prior learning experiences. We encourage all of our children to be leaders and give them a wide variety of opportunities to develop and demonstrate these skills throughout their learning journey.

Our learning community goes beyond Lutley as we are proud to be the main sponsor school within Hales Valley Trust as well as being a Teaching hub for our wider community. This enables us to share our practice with other schools locally and nationally. Both of these commitments ensures that we keep our expectations high at all times. We are constantly reflecting on what we do, and we consider latest educational research, so that we strive for excellence in everything we do.

Location

**Lutley Primary School,
Brookwillow Road,
Halesowen B63 1BU**



School Information



Priory Primary School Central Dudley

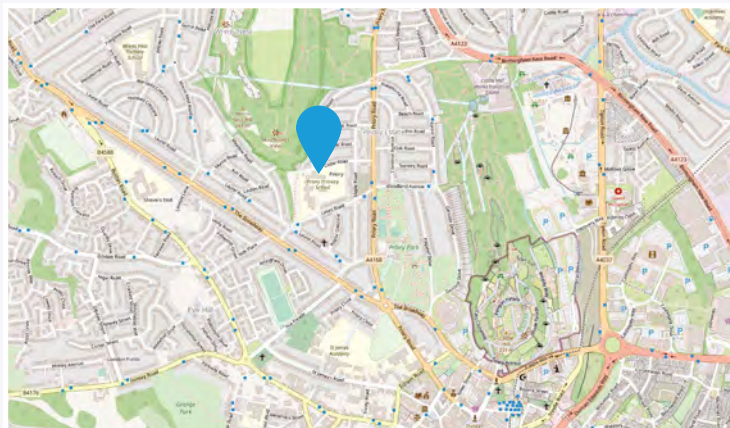
Priory Primary School is a large, three-form entry primary school situated a short distance from Dudley town centre. We are also lucky to have a school nursery and Time for Twos provision. The school is proud to be part of the Hales Valley Multi-Academy Trust and collectively we strive for 'Success for All'.

We pride ourselves on being a welcoming and friendly school where staff create a positive ethos for our pupils and their families. Together, we are committed to securing improved personal and academic outcomes across the school through a well-planned and sequenced curriculum; high quality teaching; a range of enrichment activities and ensuring children have the foundations for learning through a strong safeguarding culture.

Our children embody our school principles of '**Be Ready, Be Respectful, Be Safe**'.

Location

**Priory Primary School,
Limes Road,
Dudley DY1 4AQ**



School Information



Woodside Primary School Woodgate, Dudley

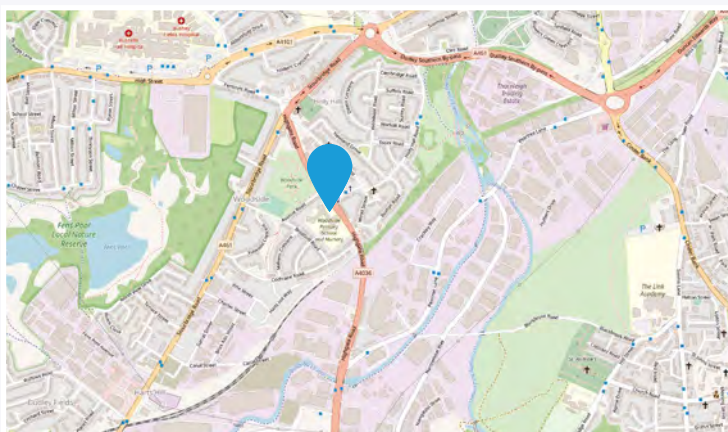
Woodside Primary School is a two-form entry school in central Dudley with over 360 children and always room for more! We are set on a spacious site with lots of space, green field sports area and two playgrounds. Our wooded areas are used for Forest school and exploring our exciting curriculum outside.

We work very hard with our community and have a Community Centre on site. We value the families that we serve and enjoys celebrating and sharing together. Our extensive and inclusive buildings, provide an excellent setting, in which our children play and learn.

We are very proud of the warm and welcoming environment we provide at Woodside. Our fantastic staff team work hard to deliver an exciting curriculum and foster the development of the whole child through our pastoral systems - to ensure that our children are “learning ready” every day. We strive to foster harmony throughout our whole school community and believe that this impacts strongly on the progress that our children make, leading them all to become successful individuals.

Location

**Woodside Primary School,
Highgate Road,
Dudley DY2 0SN**





How to Apply

If you are interested in becoming a part of the Hales Valley Trust team, please complete the Hales Valley Trust application form available via the job specific advert.

We look forward to hearing from you!

Safeguarding Statement

Hales Valley Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:
<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>



Contact Details

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