

## Governance Organisation



The committee meetings ensure that the executive leadership team acts within the levels of authority delegated by the board.

They support the trustees and other non-executive leaders to meet their duties, working to ensure operational compliance and fulfilment of all statutory responsibilities.

They ensure compliance with regulatory, contractual and statutory requirements including those within the Academy Trust Handbook. Finally, the meetings safeguard and promote the welfare of children and has regard to any guidance on safeguarding issued by the Secretary of State.

The anchor meetings are led by the trust executive leadership team to create and implement an effective trust operating model with clarity which ensures trust-level and school-level activities align with the Trust Strategic Plan.

#### Hales Advocate Teams (HATs)

The teams include: parents, schools, communities and, where appropriate, dioceses and other religious authorities so that decision-making is supported by meaningful engagement.

The Hales Advocate teams help the trustees to communicate the trust's strategy, plans and achievements to stakeholders.