



**Members Board: 4**

Management:	Member
Management:	Member
Financial:	Member
Business:	Member

Meets annually, or as often as required



**Board of Directors: 5**

Chair of Directors:	Trustee
Chief Executive Officer:	Trustee
Education:	Trustee
Business:	Trustee
Legal:	Trustee
Financial:	Trustee

Board meet half termly at minimum, or as often as required.



**Curriculum & Standards Committee:**

Director  
Director  
Director

**In attendance:**  
*Director of Education*  
*Key staff as necessary:*  
*CEO/Headteachers/Curriculum Leaders*

Meets termly, or as often as required



**Finance, Audit & Risk Committee**

Director  
Director  
Director

**In attendance:**  
*CEO/Accounting officer*  
*Director of Finance and Operations - Chief Financial Officer*

Meets half termly, or as often as required.



**Remuneration Committee:**

Director  
Director  
Director

*In attendance: CEO*  
*In attendance: Professional consultant to recommend CEO targets*

Meets annually, or as often as required



**Anchor meetings**

CEO, Director of Education and School Improvement team with the Executive Headteacher or Headteacher

The anchor meetings are led by the trust executive leadership team to create and implement an effective trust operating model with clarity which ensures trust-level and school-level activities align with the Trust Strategic Plan.

The meetings ensure that the executive leadership team acts within the levels of authority delegated by the board.

They support the trustees and other non-executive leaders to meet their duties, working to ensure operational compliance and fulfilment of all statutory responsibilities.

They ensure compliance with regulatory, contractual and statutory requirements including those within the Academy Trust Handbook.

Finally, the meetings safeguard and promote the welfare of children and has regard to any guidance on safeguarding issued by the Secretary of State.

Hales Advocate Teams (HATs)

The teams include: parents, schools, communities and, where appropriate, dioceses and other religious authorities so that decision-making is supported by meaningful engagement.

The Hales Advocate teams help the trustees to communicate the trust's strategy, plans and achievements to stakeholders.